



HSSE Manager

Spain

Salary: Competitive + Bonus

Solarcentury now has an exciting opening for an experienced HSSE Manager to join our Spanish team.

You will have the responsibility for managing Health, Safety, Security & Environment in the planning and construction phase of projects in accordance with the Health and Safety Management System, applicable requirements and procedures and best practice documents.

You will deliver comprehensive technical support in safety, security, occupational health, the environment & social to the project, ensuring effective control of health risks, safety and environmental impacts and follow up of social management plans, for full compliance with internal regulations and legal aspects to minimize the occurrence of impacts or incidents that may affect both people and the environment.

Main activities and responsibilities:

- Establish and lead the project's HSSE work process in accordance with Solarcentury standards.
- Assist the Operations Managers on HSSE in stakeholder activities.
- Establish activities and plans to monitor HSSE activities supporting the overall HSSE Program including, HSSE audits, inspections, reviews, risk assessments and other HSSE assessments.
- Promote a HSSE culture which is consistent with Solarcentury's leadership ambitions and values and defining and implementing Site Specific HSSE Program and Plans.
- Provide coaching and assistance to the Site team with regard to the implementation of Solarcentury HSSE Standards, statutory requirements, industry standards, and best practice.
- Ensure HSSE compliance of contractors/sub-contractors/vendors at site, supported by the Site Management Team.
- Plan and execute a program for HSSE training, motivation and further competency development for site personnel ensure site HSSE training programs are implemented.
- Ensure the Contractors are performing activities in accordance with the Spanish HSSE regulations.
- Ensure monthly reports from contractors/suppliers provide the necessary information to Solarcentury on HSSE matters for them to perform HSSE reporting and analysis.
- Ensures proper coordination of the H&S team with other Operations functions (Engineering, Construction, Contract Management, Procurement, etc.).
- Train, mentor and supervise the H&S Officers assigned to each project in Spain.
- Review audit findings with the Operations Managers and support closure of action item.
- Ensure the compilation of H&S related lessons learned and dissemination across the Operations team on regular basis.
- Be responsible to implement company wide policy and/or tools and be prepared to contribute to the development of company policy

What we are looking for:

- BSc in Electrical/Civil/Mechanical Engineer highly desirable.
- Specific H&S qualifications and Knowledge of Spanish HSSE legislation.
- Fluent in Spanish and English.
- At least 7 years of professional experience, out of which at least 5 working in managing H&S for large scale energy projects delivery.
- Previous experience in HV projects (i.e., substations and/or transmission lines).
- Strong communication, reporting and organizational skills.
- Keen to work efficiently and co-operatively.
- Excellent written and oral communication skills.
- Excellent word processing and IT Skills, including knowledge of a range of software packages such as Microsoft Word, Excel, PowerPoint, and Outlook.
- Excellent organisational and time management skills.
- Ability to work on your own initiative.



To apply for this role please send your CV in English along with your salary expectations and notice period to Birgit.Berry@solarcentury.com